



Human Resources Consulting & Training

The Competitive Edge, Inc.

The Competitive Edge has services to assist in the establishment or enhancement of the human resource function in organizations. **We can help ensure that your business can legally and effectively hire, retain and manage performance.**

HR Audit

The Human Resource Audit will take an objective look at a company's HR policies, procedures and practices. This review of the company's current state can help to identify whether specific areas are adequate, legal and effective.

The results from this review will help to identify gaps in HR practices, and these gaps can then be prioritized for attention in an effort to minimize lawsuits and/or regulatory violations, as well as to achieve and maintain competitiveness in key HR areas.

HR Consulting

HR consulting services can extend the capabilities of your HR function by offering crucial strategic and technical expertise to support your HR goals and workplace initiatives. We can assist you with Recruitment and Hiring, Employee Management, Termination/ Separation, Compliance, Workplace Safety, Benefits, Compensation, Performance Management and more.

HR Training

The Competitive Edge offers Human Resource training and compliance training that is results oriented, interactive and fun. We will customize the content to meet the specific needs of your industry and business.

HR Mentoring

HR Mentoring will help develop your HR personnel. Mentoring is a process where individuals transfer knowledge and skills to another individual through guiding, teaching, and counseling. It supports career development and succession planning as well as relationship building, innovation, risk taking, and goal setting for the HR professional.

The Competitive Edge, Inc. will work with you to understand your business and design services that specifically meet your needs. We clarify goals, styles, and commitments to maximize your business success.

**To learn more about the Benefits of Human Resources Strategy,
contact The Competitive Edge, Inc. today.**

320.762.2515

www.thecompedge.com

